

The seal of San Joaquin County, California, is a circular emblem. It features a central shield with a balance scale, a plow, and a sheaf of wheat. Above the shield is a star. The words "SAN JOAQUIN COUNTY" are written around the top inner edge, and "CALIFORNIA" is at the bottom. A banner across the middle contains the text "AGRICULTURE", "COMMERCE", and "INDUSTRY".

San Joaquin County Employment Opportunity

Deputy Director - Clinical

Behavioral Health Services

About the position

The current vacancy will provide oversight to the Children's Services division of San Joaquin County Behavioral Health Services. The Deputy Director—BHS Clinical will be responsible for providing leadership direction on strategic planning and program implementation utilizing a team approach. This is an at-will position and is exempt from the San Joaquin County Civil Service System.

About the department

Behavioral Health Services (BHS) is a division of San Joaquin County Health Care Services and provides an array of mental health and substance use disorder treatment services, primarily for Medi-Cal beneficiaries in San Joaquin County. The department consists of over 800 employees in the following operational divisions: Administration Mental Health Services; Mental Health Forensic Services; Adult/Older Adult Services, Inpatient and Crisis Services; Children's Services; Substance Abuse Services; Mental Health Pharmacy. The department also operates three residential treatment facilities.

The ideal candidate

The ideal candidate is a visionary, analytical, collaborative, and results-oriented individual with management experience in the area of behavioral health services, preferably in the public sector, with excellent communication skills. The candidate will have the ability to:

- Analyze and evaluate complex rules and regulations to implement program operation mandates within federal, state and other regulatory systems
- Cost effectively manage and direct clinical activities of a large, complex behavioral health agency
- Establish relationships, build networks, and generate resources to meet the needs of Behavioral Health Services and the community

Recruitment Announcement
0620-ES2312-EX

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
—COUNTY—
Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



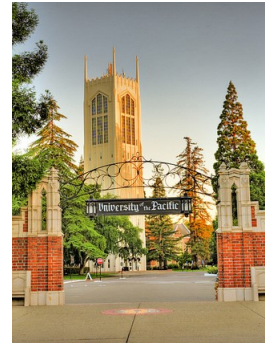
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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Typical Duties

Responsibilities and duties assigned to this position may expand beyond those identified below.

- Plans, develops, manages and administers BHS programs for the treatment of behavioral/mental disorders.
- Directs program operations to maximize efficiency, improve service levels, reduce costs, and ensure effective utilization of available resources.
- Provides strategic leadership through communication, demonstration, and accomplishment of the organizational mission, vision, and values.
- Through subordinate managers and supervisors, oversees and directs a multi-disciplinary staff engaged in the direct provision of clinical and support services to patients and their families.
- Directs and administers personnel matters, including employee selection, assignment, and evaluation; directs and oversees staff development training.
- Directs and participates in the determination of appropriate clinical procedures, including case assignments and the review of case histories and treatment plans; assists clinical staff with the more difficult cases; consults with management, supervisory, and medical staff as required.
- Provides for community and staff education and training; disseminates information on programs; addresses public and private groups regarding behavioral/mental health services.

For a complete list of potential responsibilities, please review the [job description](#) on our website.

Desirable Qualifications

Experience: Five years of management experience in a public sector health care agency or program, including at least two years managing behavioral health clinical program services and activities.

Required Qualifications

Either Pattern I

License: Valid California licensure as one of the following: A) LCSW, MFT or LPCC issued by the CA Board of Behavioral Sciences. B) Psychologist issued by the CA Board of Psychology. C) Physician issued by the Medical Board of CA (incl. certification by the American Board of Psychiatry and Neurology).

Education: Master's or Doctorate degree required for licensure as an LCSW, MFT, LPCC, Psychologist, or Physician.

Or Pattern II

License: Valid licensure as a Registered Nurse issued by the California BRN and currently BRN listing as a psychiatric/Mental Health Nurse.

Education: Graduation from an accredited university with a master's degree in psychiatric or mental health nursing.

AND

License: Possession of a valid California driver's license.



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Compensation and Benefits

Approximate Annual Base Salary:

\$108,638- \$132,036

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- **Cafeteria Plan** (In addition to base salary, the County offers a Cafeteria Plan in the annual amount of \$24,023 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage. Depending on a candidate's health plan selection, premiums not paid by the Cafeteria plan allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary)
- 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 8 days annually
- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- 12 days sick leave annually with unlimited accumulation.
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year

Potential cashable compensation

	Step 1	Step 5
Annual Salary	\$108,638	\$132,036
2% Deferred Comp	\$2,172	\$2,640
Vacation Cash-out 8 days annually	\$3,342	\$4,062
Cafeteria	\$24,023	\$24,023
Total	\$138,175	\$162,761

Recruitment Incentive

Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.

- Reimbursement of qualifying moving expenses up to \$2,000.
- Vacation accrual rate consistent with candidate's total years of Public Service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer.

Application and Selection

If warranted by the number of candidates, applications may be reviewed by a screening panel to determine those selected to participate in an interview. Final candidates will be interviewed by the Behavioral Health Services Director.

Final appointment will be conditional upon passing a drug screening test, DOJ Live Scan fingerprinting, as well as a background investigation.

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

Final Filing Date: **July 17, 2020**

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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